## TOOLBOX



## Making a Good Lodge Culture Happen

A good lodge culture evolves with many contributing factors – it doesn't just happen.

If your lodge can do the following it will have a good chance of evolving a culture that all members, their families and visitors will appreciate:

- Involve wives, partners and family
- Provide recognition, encouragement and praise self-worth & pride
- Accentuate the positive with constructive communication don't dwell on the negatives
- Have a balance between competent ceremonial, projects and social activities ensure variety
- Support and respect each other bond of friendship : internal and external
- Agree Lodge traditions and abide by them
- Master to be a Team leader not a dictator
- Following principles of the Craft including education and training /development
- Remove/minimise/isolate cringe factors in the Lodge
- Encourage dedication and commitment
- Walk the talk
- Ensure involvement and participation of all members
- Create friendly welcome environment by having fun and creating harmony
- Avoid conflict between members
- Eliminate trivia
- Hold interesting social activities
- All inclusive decision making
- Show respect and treat all the same
- Encourage regular attendance



