



ONE

**VISION
GOAL
TEAM**

FREEMASONS

BUILDING OUR FUTURE

Freemasons New Zealand

Annual Report 2019-20



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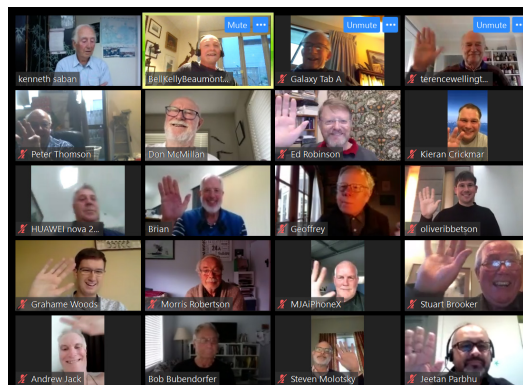
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The year that was...



Unite
against
COVID-19



Message from Grand Master



Graham J. Wrigley

Graham Wrigley
Grand Master

Our Annual Report is where we can reflect on the last 12 months, which for this period can be truly called a 'year of two halves'.



Achieving the new Strategic Direction for Freemasonry in New Zealand was a significant milestone that came about following a number of workshops designed to identify the issues and challenges facing a modern fraternity that has a tradition of caring and of making a difference in our communities. To ensure continuity, the Strategic Direction is now in place for five years, which will go a long way towards avoiding a 'stop start' approach and the major changes that can follow each Grand Installation.

Our challenge now is to operationalise the Strategic

Direction in a manner that is appropriate for each Lodge, District and Division, with this piece of work commencing in early 2020.

The three-year campaign under the banner 'Speak up for Freemasonry' has been extremely successful and has actively empowered Brethren to talk openly and positively about the Craft. This increased our public profile in media outlets and resonated well within the Lodges.

We were fortunate to have an outstanding Grand Installation in November 2019 which was well represented by our fraternal Brethren from the Australian Jurisdictions and New Zealand Brethren from Sister Constitutions. This event is always a significant highlight for Freemasonry and an opportunity to showcase the positive work we do. We certainly achieved that with good publicity in the media. In future, we are keen to see a greater attendance by all our Lodges at each Grand Installation.

Our relationship with the Australian Jurisdictions has been built up over many years and continues to be strong. Our regular sharing of information and ideas has been at the centre of the relationship. The same applies to our Sister Constitutions in New Zealand, and it was pleasing to see their full support at the Grand Installation. We also continue to work closely with the Supreme Grand Royal Arch Chapter in New Zealand, and I was pleased to attend their annual Convocation in Nelson early in 2020. By working together, we can ensure we meet the needs of each fraternity while still remaining separate and distinct entities in our own right.

My thanks go to the Grand Lodge officers who held active office over the previous three years. You all did a fantastic job, and your commitment to success is very much appreciated. A changing of the guard is always a challenge, but this year it was smooth and seamless. The platform for the years ahead is to continue to Speak Up for Freemasonry, but also to ask our Brethren to Step Up and do more within the Lodge, and to Show Up more in

Unite against COVID-19

covid19.govt.nz

0800 358 5453

New Zealand Government



our communities so that Freemasonry becomes increasingly well known, understood and appreciated by our communities. We need to be active and we need to be seen.

Just as Freemasonry was getting underway in 2020 following the Christmas and New Year break, the world saw the early impact of COVID-19, and in March I had to make the hard decision to close all Lodges and thereby cancel all Masonic physical gatherings. Over the following 12 weeks we all experienced a new approach to life in New Zealand and this created opportunities that filled a gap for our Lodges. Whilst we could not physically meet in a Lodge room, Brethren rose to the occasion and engaged actively with social media and video gatherings. This was very pleasing.

This now means we are living in a new environment where travel overseas has become limited and travel within New Zealand could also become restricted should more COVID-19 outbreaks occur. We have certainly become more vigilant in the way we conduct our Lodge meetings and how we interact with each other. This is something that will be with us for quite some time so we need to be prepared for this 'new normal'.

As part of staying connected with Lodges and Brethren during our year of COVID-19 I worked with the Deputy Grand Master to host a Facebook live question and answer session that traversed a range of issues about the impact of the virus and how Freemasonry would deal with the effects of this pandemic.

This 'virtual engagement' was very well received and led to us hosting a virtual ANZAC Day Commemoration Ceremony which also attracted a wide online attendance. These virtual engagements became the weekly normal for us as I started to produce weekly update video presentations to keep members engaged. Once again these were well received and truly hit the mark in keeping everyone informed. Lodges started to host online Masonic gatherings to stimulate connection with Brethren, and to socialise with those who were not able to leave their homes. It was interesting to see some of our older Brethren engaging in new technology and enjoying the challenge.

Our charitable work has continued during the year and this will be reported separately, but I would like to comment on our relationship with the Malaghan Institute. We agreed to fund their research into CAR T-cell therapy with another contribution of \$600,000 over three years and this has led to the start of clinical trials in New Zealand that will bring this

ground-breaking cancer treatment to everyday Kiwis. The Institute is now well into these trials, and the results are encouraging. We also know the Malaghan Institute is currently actively researching a COVID-19 vaccine, so it is good to know our support in one area of research is also supporting another.

The year under review has also brought about challenges with some of our Lodge buildings. The impact of the Christchurch earthquakes and the impact on insurance, commercial tenancies and viable buildings has been something of which everyone is acutely aware. We are excited to see a new accommodation project underway for a Freemasons Centre in Wellington which will see a strong opportunity for some of the Wellington Lodges. We look forward to the opening of this facility in 2021. The amazing Masonic building in Invercargill was sold, and the now pending opening of a new facility in an existing shared building will see a strong future for Freemasonry in Southland.

On reflection, the year has been a real mixed bag, but overall a good one.

Brethren have coped with the challenge of a new way of living, and a fresh approach to Freemasonry. As we start to operationalise the Strategic Direction, it is important we all regather and refocus on one vision for Freemasonry with one goal and with one team. By working together, we can achieve so much more, and the time is right to make it all happen. Our foundations are strong, and as a team of dedicated Freemasons we need to continue to Speak up, Step Up and Show up for Freemasonry.

I thank you for your support and commitment over the last 12 months and long may that continue.



Report from President of the Board



Rob Angelo
President of the Board
of General Purposes

It is always interesting taking on a job halfway through a financial period so my thanks to the previous Board for guiding the 2016-2019 team through a period of adjustment. Having said that, we also need to realise that 'adjustment' is an ongoing process for us because we are a dynamic organisation, and ongoing re-evaluating and adjusting should be business as usual as we search for ongoing growth, stability, and sustainability.

Staying with the issue of adjustment, I want to thank our former Executive Director Gareth Turner for his stewardship and his effective work with the Board. Gareth returned to Christchurch late last year and was succeeded by Mark Cassidy.

Mark comes from a strong professional background in finance and law and has extensive charitable trust management and administration experience. This brings a new set of eyes to our organisation at a time when we definitely need to re-evaluate what we are doing. Welcome to Team Freemasons New Zealand, Mark. I know our organisation will prosper under your guidance and experience.

As Brethren know, our organisation's Strategic Direction was developed in 2019 and is applicable for five years. It was very pleasing to get the Strategic Direction signed off and across the line when we did.

The urgent task at the beginning of 2020 was to 'operationalise' the Strategic Direction - to bring it to life and 'make it happen'.

This was the major focus for Mark, working closely with the Grand Master, the Divisional Grand Masters, and the District Grand Masters.

The initial intent was to have this work nailed down by May 2020, but COVID-19 put paid to that as

the focus, naturally, shifted to how we manage our Lodges during lock down.

Now that we are through the worst of COVID-19 (hopefully), Mark's team is now re-focused on operationalising the Strategic Direction. Brethren will learn more about this very important work early in 2021 at a series of roadshows Grand Lodge will conduct around the country.

This is the first time in recent years, Grand Lodge has hosted roadshows like this so we are very keen for as many Brethren as possible attend to learn about the changes proposed for our organisation to ensure we stay relevant and attractive in today's modern world. Watch that space!

But back to lock down and the Grand Master's regular video communication. Although this was a totally new form of communication for us, his videos rapidly grew in popularity. This is very much in keeping with the Board's direction to improve communication to Brethren, Lodges, Districts and Divisions using digital and social media as a key platform.

And I'm pleased to report the results are impressive. Our Facebook posts were seen by over 140,000 people in three months. Our ongoing posts and ads are reaching on average around 35,000 people a week and our marketing and communication strategy is actively gaining ground targeting an age group of between 18 and 65+.

Previously, communication like this was hindered by the National Office's ageing, standalone computer management system. It had served us well for many years but, as with all information technology, security and societal demands are demanding higher standards. The Board has approved a new



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Technology Roadmap for the next three years with several projects being rolled out designed to improve our technological capability. It will also improve National Offices ability to support the craft. It was clear that as a first step we needed to put in place a Modern Workplace and upgrade our systems.

This sparked the move to Microsoft Office 365 and Xero cloud based accounting, as well as the upgrading of hardware which has made a significant difference, massively improving National Office's communication and administration abilities. It better supports membership managing, filing, accounting, record keeping and all the necessary activities that a modern workplace must contend with.

Membership is always an interesting topic and an organisation such as ours can rise or fall on the culture and number of its members. Our membership demographic is shifting, albeit slowly, from an older component as the younger generations come through, bringing with them new ideas, energy, and a sense of ownership.

It is pleasing to report that approximately 25 per cent of our Brethren contributed to a recent survey to identify what members thought the key issues facing Freemasons New Zealand are. This is actually a good result that indicates Brethren are engaged and keen to consider and contribute to the future of our organisation.

Freemasons New Zealand is a collective of many parts all working within one set of rules and direction. Members, Lodges, Districts, Divisions, The Board, and the Grand Lodge Trustees all

contribute, and it is very important that we emphasise and adhere to this 'team approach'.

With this in mind, The Board of General Purposes has concentrated on 'governance' as its priority, leaving the 'operational management' of the Craft to the Grand Master, Executive Director, and the Divisional Grand Masters. This means each group has a clear mandate and responsibility, but each is responsible and accountable to our membership through a collective 'team approach'. This is achieved through regular meetings between the parties to ensure all are informed and all act together.

This term we could not escape the financial impact of COVID-19. Initially we thought it would have a devastating effect but fortunately this hasn't been the case. However, prudence and care will continue to be the watchwords for both governance and management.

This year the Board instituted a full audit of the accounts rather than just a review and while this took a little longer, it positioned us well in the lead-up to the introduction of the Trust Act 2019 (effective 31 January 2021).

This current reporting period was interesting in ways that many did obviously not foresee. It brought challenges of a kind that we haven't experienced before in New Zealand and generated new ways of doing things.

Our challenge now is to capitalise on the positives we have taken from this year as we continue to 'adjust' Freemasonry in New Zealand to the demands of the 21st century.



Report from The Freemasons Charity



Jim Watt
Jim Watt
Deputy Grand Master/Chair
of The Freemasons Charity
Management Committee

The new call to action announced at the Grand Installation in November 2019 is Speak Up! Step Up! Show Up! And this is exactly what The Freemasons Charity intends to do.

Our aim is to encourage our Districts and Lodges to find projects in their communities in which they, as Brethren, can be actively involved and where they can be seen to play an active role in their local communities. Encouraging Brethren to get involved in this way will not only raise the profile of The Freemasons Charity but also that of Freemasonry as a whole. Which, of course, is exactly what we all want to achieve.

The Grand Installation is our triennial celebration of Freemasonry and once again a major highlight of that event was the Ladies' function. Their focus this year was breast cancer and their efforts culminated with the presentation to myReflection of a cheque for \$10,000.00. The money will assist with the development of personalised prostheses for those who have suffered the effects of breast cancer.

The Charity was well represented at the Grand Installation with our Charity Administrator Shelley Newson and the Divisional Almoners on hand to answer questions, ably assisted by a very popular coffee cart. They received extremely positive feedback from Brethren who welcomed the opportunity to meet those who run and administer our grants programme and the Charity.

At his Installation, the Grand Master pledged a one-off grant from TFC of \$5,000.00 per District in support of a special project. This pledge aims to support Speak Up! Step Up! Show Up! so, again, we are looking for Districts to come up with projects that will get them actively involved in their community.

This is very important in terms of raising the profile of Freemasonry and showcasing the good works we do.

The Grand Installation ended on a high note for the Charity with the presentation of a cheque for \$300,000 to the Malaghan Institute for the continued funding of The Freemasons New Zealand CAR-T cell programme. This is extremely important research that has massive human potential and which is very much in keeping with our own aims and objectives.

Late in 2019, Malaghan began recruiting patients for the Phase I Enable safety trial. This trial aims to find out how many CAR T-cells can safely be administered and if the treatment helps shrink the cancer. It will involve around 10-12 patients with certain types of B-cell lymphoma who have no other treatment options. The data collected from this exploratory, early phase clinical trial could lead into a Phase II trial where patients are treated at a set dose and efficacy is tested more thoroughly.

The results will also help shape the future direction of the Freemasons CAR T-cell research programme. To date, three patients have been treated with four participants enrolled in the study. Our partnership with the Malaghan Institute continues and we are very proud to be associated with and to support such a worthwhile organisation and research programme.

In July 2019 approximately 3,500 gifts were sent to Almoners to distribute to our widows. This gift is sent in the middle of the year as a "we are thinking of you" gift. It is also a good time and reason for Almoners to visit and check on our widows. Unfortunately, due to COVID-19, the Management Committee had to make the decision in May that there would be no gift sent



Freemasons CAR-T cell Research Programme – second MOU signing with Malaghan Institute for \$600,000 over three years.



Powering Potential – Freemasons NZ and Royal Society of New Zealand.

out this year (but we still strive to keep our widows uppermost in our minds).

Our 42nd year of Scholarship presentations, which were to be held at Parliament, were also cancelled due to COVID-19. So instead of the usual presentation, we asked a number of recipients to send us a short video in which they told us all what the receipt of a Freemasons Scholarship meant to them and what effect it would have on their studies and their futures. These were then put on the website and on social media with an amazing 55,000 views recorded on social media alone.

Another great way we can showcase what we do and how much it is appreciated!

November also saw us supporting Camp Quality in the Bay of Plenty, Waikato, Auckland and Northland Districts with the Charity's final commitment of \$30,000.00 to the Northern Division camps being made. Central Division are also a supporter of both

Camp Quality and Camp Purple with the funding and volunteers supporting their camps again last year.

As part of our focus on "rewarding merit and encouraging endeavour" we were once again the major sponsor of the Royal Society's annual event, "Powering Potential". This event is for 40 top secondary school science students to attend a four-day workshop where they work in teams to solve problems that are submitted by various science organisations. We hope that as part of this programme these students will gain a better understanding of the sciences and will continue their involvement into the future.

The COVID-19 effect also meant closed Lodges which meant we, like everyone else in the country had to change how we did things. The Divisional Grand Almoners and the District Charity Officers all "Stepped Up!". The number of Fast Track grants increased during lockdown as we stepped up to support our Brethren and our communities. It was fantastic to know that our District Charity Officers were still able to assist those in need and while the number of applications has slowed, it is obvious from those applications that people are still struggling and that the impact of COVID-19 is still being felt.

From myself, the Charity Administrator, and the Management Committee, I would like to record a special "thank you" to our Grand Almoner and his team of Divisional Almoners, District Charity Officers and to our Lodge Almoners. Your dedication and hard work during the year, especially during COVID-19 period was immense. So, a big "thank you" for your work, your time and your effort; you are greatly appreciated.

And finally, to all our Brethren, we value your support- without you, the work that the Charity does would not be possible - kia kaha and keep up the good work.



Freemasons University Scholarships virtual videos.

Lodge/District projects

July 2019 – June 2020

Bellyful	Dannevirke Guardian Angels	NZ Blue Light Ventures (NZ Police)	Thames High School – prize giving award to top Maths student
Big Brother Big Sister Hawkes Bay	Defibrillators	NZ Cadet Forces	The Phillips Search and Rescue Trust
BLENNZ	Dementia Hawkes Bay	NZ Riding for the Disabled	Tokoroa Community Hospice Trust
Camp Purple	Digits Charitable Trust	Otago Hospice	University of Auckland (Section of Audiology, research into developing treatment for hearing loss from cochlear damage)
Camp Quality	Downtown Community Ministry	Plunket Society	Upside Downs Education Trust
Canterbury District RSA Support Services	Hastings Women's Refuge – furnishings for new safe house	Prostate Cancer Foundation – training and costs of a prostate cancer detection dog	Vincent's Art Workshop
Canterbury West Coast Air Rescue Trust	Healthy Hikurangi Trust	Rosehill Special School – RDA Programme 2020	Waiuku and Pukekohe High Schools – prize giving award toward further learning or apprenticeship
Casting for Recovery 2020 Retreat – women with breast cancer	I Got Your Back Packs	Scout Youth Foundation	YWCA Women's Shelter
Christchurch Netball Centre – provide bibs, balls and ball pump compressor	Maungaturoto Community Charitable Trust	Scouts NZ – Brookfield Outdoor Education Trust – Predator Free project	
Christchurch Yacht Club	Mental Health Foundation and Woods for the Trees Charitable Trust	St Johns – provide mannequins for training	
Coast Guard Bluff Inc – restoration of damaged wharf	Mercury Bay Cancer Support Trust	Street Kai	
Cranford Hospice	Merrilands Primary School – provide swim caps and goggles	Surf Life Saving Canterbury region	



Clockwise from top left: Riding for the Disabled; Hastings Women's Refuge; Camp Purple; Dementia Hawkes Bay; Canterbury District RSA Support; External defibrillator, Trentham; DCM Wellington.

Board profiles

ROB ANGELO, PRESIDENT

Having served with the New Zealand Defence Force for thirty years, Rob has extensive experience and training in achieving strategic objectives through leadership, team building, governance, and operation with senior management. This has been augmented with terms on Community and Council managed Committees dealing with local issues and developments as well as trustee responsibilities on Charitable Trusts.



JIM WATT, DEPUTY GRAND MASTER

Jim brings a broad range of skills gained from 40 plus years of managing his own event management and hospitality business. He also has a sound knowledge of our Ceremonial, Rules and the Book of Constitution.



MIKE CADMAN, GRAND TREASURER

Mike has extensive experience in senior management roles, as a Director, General Manager/Managing Director and Chief Financial Officer. Responsibilities and achievements cover Management Accounting, Internal Control and Audit, Systems review and implementation, HR, Inventory Management, Health and Safety along with Strategic Planning and business planning.



JIM MCLAGGAN, BOARD APPOINTEE NORTHERN

Jim has been a Quarantine Officer with MPI for 30 years holding a number of roles in people and programme management, information systems and public relations. He has been a Freemason since 1994 and has held grand rank in both Craft and Royal Arch masonry. He is also a member of far too many other masonic orders.



GEOFF DAVIES, BOARD APPOINTEE CENTRAL

Geoff is a former journalist who brings a wide range of strategic and tactical public relations and communications experience to the Board. In recent years he has been editor of several magazines, press secretary for a number of Cabinet Ministers and media manager of the Defence Force.



GRAHAM WRIGLEY, GRAND MASTER

Graham had an extensive 32-year career in the New Zealand Fire Service at senior levels and received his management training at the Fire Service College in England. He was the first International President of the Institution of Fire Engineers. Graham has just retired as the Head of Education and Training with New Zealand Red Cross and is responsible nationally for the commercial training and products business unit.



NOEL KING, GRAND REGISTRAR

Past Master Mangere Lodge 330 (2004) foundation member Lodge Kauri 474 and Lodge Matariki 476. Fourth generation NZ Freemason, worked within the security and investigations industry, formed and retain these companies and qualified BBS in accounting and LLB as a lawyer. Practice law as a barrister and remain company director of investigations and security companies and member NZ Security Association.



HARRY FOX, BOARD APPOINTEE SOUTHERN

Harry is a management consultant specialising in people and performance. His business, Fox Management Solutions, helps organisations align behaviour with strategy and individuals achieve performance with fulfilment. He provides consulting, facilitation and coaching services with a wide range of businesses including the meat processing, transport, construction and manufacturing sectors.



MARK CASSIDY, EXECUTIVE DIRECTOR

Mark has been in New Zealand for twenty-five years having come from the UK originally where he was a Lawyer. He has been involved in the Wellington Community Trust, Mary Potter Hospice and Port Nicholson Rotary Club serving in senior positions. In his personal and professional life, he has been interested in self-development, building relationships and helping others which made the perfect fit as the Executive Director of Freemasons New Zealand, a role he has held since December last year.



DUANE WILLIAMS, GRAND SECRETARY

Duane's background was international banking for 38 years, with 15 years in Papua New Guinea, a Freemason since 1984 he has been a District Grand Master and latterly Grand Secretary whilst providing communications, media and administrative support at National Office including Editor of New Zealand Freemason magazine.





Extracts from the Financial Statements

CONSOLIDATED STATEMENT OF FINANCIAL PERFORMANCE

For the year ended 30 June

	2020	2019
	\$	\$
INCOME		
Brokerage Commission Received	256,444	385,329
Capitation Fees	467,754	478,104
Interest Received	300,697	313,895
Other Income	187,078	361,657
	<u>1,211,972</u>	<u>1,538,986</u>
EXPENDITURE		
Audit Fees	14,456	24,371
Depreciation	7,740	8,101
Interest Paid	135,000	112,500
Other Administrative Expenses	1,044,720	956,906
	<u>1,201,916</u>	<u>1,101,878</u>
Operating surplus/(deficit) before tax	10,057	437,108
Taxation	1,386	51,912
Operating Surplus/(deficit) after tax	8,671	385,196
Surplus/(Deficit) for the year	8,671	385,196

The Surplus/(Deficit) has been allocated to the various reserves as follows:

General Fund	(75,543)	(90,797)
Freemasons Property	(2,945)	89
Building Fund	88,035	213,659
Communication Fund	(85,925)	(68,267)
Special Reserve Fund	85,050	330,511
	<u>8,671</u>	<u>385,196</u>

Signed for and on behalf of the Grand Lodge of Antient, Free & Accepted Masons of New Zealand
who approve these financial statements for issue:

President of the Board of General Purposes

Grand Treasurer

Date: 28 November 2020





FREEMASONS
New Zealand

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

For the year ended 30 June

	2020	2019
	\$	\$
CURRENT ASSETS		
Cash on Hand	-	200
Bank Accounts	5,313,780	5,623,989
Accounts Receivable & Prepayments	119,736	134,754
Taxation Receivable	43,131	-
Building Fund Loans	2,952,081	2,823,352
Stock on Hand	28,202	38,763
Total current assets	8,456,930	8,621,058
NON CURRENT ASSETS		
Investments	1,591,748	1,591,748
Plant & Equipment	141,972	148,225
Building Fund Loans	3,000,000	3,000,000
Total non current assets	4,733,720	4,739,973
TOTAL ASSETS	13,190,650	13,361,031
CURRENT LIABILITIES		
Accounts Payable	110,275	292,266
Employee Entitlements	21,018	9,344
Taxation Payable	-	22,110
Business Cards	4,110	-
Grand Master Relief Fund	19,759	18,001
Nelson Masonic Hall Fire Appeal	7,507	-
Loan from The Freemasons Charity	3,000,000	3,000,000
Total current liabilities	3,162,669	3,341,721
TOTAL LIABILITIES	3,162,669	3,341,721
NET ASSETS	10,027,981	10,019,310
ACCUMULATED FUNDS		
Accumulated funds and reserves	10,027,981	10,019,310
TOTAL ACCUMULATED FUNDS	10,027,981	10,019,310

Full financial statements and the independent auditor's report can be viewed or downloaded from the Freemasons New Zealand website www.freemasons.nz.org or can be obtained from Freemasons New Zealand National Office in Wellington.





Extracts from the Financial Statements

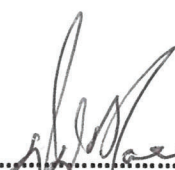
STATEMENT OF FINANCIAL PERFORMANCE

For the year ended 30 June

	2020 \$	2019 \$
Revenue		
Revenue from members	43,355	88,682
Interest, dividends and other investment revenue	1,084,475	1,213,433
Unrealised Investment gain / (losses)	1,062,051	1,250,347
Other Revenue	11,000	-
Total Revenue	2,200,881	2,552,462
Expenses		
Provision of goods or services	163,413	346,134
Grants and donations	891,880	1,498,466
Other expenses	282,167	
Total Expenses	1,337,460	1,844,600
Surplus / (Deficit) for the year	863,421	707,862



 Chair Trustee



 Trustee

Date: 28 September 2020





STATEMENT OF FINANCIAL POSITION

For the year ended 30 June

	2020	2019
	\$	\$
Assets		
Current Assets		
Bank and Cash	589,790	444,360
Investments	27,484,631	25,881,002
Loans and Mortgages	-	77,292
Total Current Assets	28,074,421	26,402,654
Non-Current Assets		
Investments	9,123,524	10,271,321
Total Non-Current Assets	9,123,524	10,271,321
Total Assets	37,197,945	36,673,975
Current Liabilities		
Creditors and accruals	32,237	371,688
Total Current Liabilities	32,237	371,688
Total Liabilities	32,237	371,688
Net Assets	37,165,708	36,302,287
Accumulated Funds		
Accumulated Surplus as at 1 July	36,302,287	35,594,425
Surplus for the year	863,421	707,862
Total Accumulated Funds	37,165,708	36,302,287

Full financial statements and the independent auditor's report can be viewed or downloaded from the Freemasons New Zealand website www.freemasonsNZ.org or can be obtained from Freemasons New Zealand National Office in Wellington.



OUR PLAN
FOR THE FUTURE
2019-2023

OUR VISION

“TO ADD VALUE TO SOCIETY BY SUPPORTING GOOD MEN, THEIR FAMILIES, AND THEIR COMMUNITIES”



WE WILL DO THIS BY...

SPEAKING
UP
FOR
FREEMASONRY



DEMONSTRATING
TOLERANCE
AND NURTURING
LEADERSHIP



PRACTISING
BROTHERLY
LOVE, RELIEF,
AND TRUTH



OUR COMMUNITY



ENGAGEMENT

We will actively engage with similarly minded groups within society and plan confidently for the future.

COMMUNICATION



We will use all means of dialogue from face-to-face interactions through to social media.



RELATIONSHIPS

We will use our charitable activities to build relationships in our communities at both national and local levels.

OUR FAMILY



RESPECT

We will encourage tolerance and understanding amongst our Brethren to deliver compassion.

LEADERSHIP



We will provide leadership and growth both inside and outside of Lodge rooms.



ENJOYMENT

We will provide an enjoyable and respectful environment amongst our Masonic family.

OUR COMPASSION



CHARITY

We will use our charity resources to help those in need, to raise the quality of life within society, and to be a helping hand.

VALUES



We will put into practice the principles of Freemasonry and thereby demonstrate to the world the value of our organisation.



GOODWILL

We will demonstrate our goodwill by the generous delivery of welfare in our communities.

TO BUILD
COMMUNITY PROFILE AND
CONNECTION

TO STRENGTHEN
MEMBER EXPERIENCE AND
ENGAGEMENT

TO DEMONSTRATE
COMPASSION AND IMPROVE
SOCIETY