



Freemasons New Zealand

Annual Report 2023–24

Cover image: Research Officer Felix O'Hagan from the Malaghan Institute of Medical Research and BioOra testing the effectiveness and safety of NZ's first CAR T-cell cancer therapy.

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Grand Master's Report



"Change is the law of life. And those who look only to the past or present are certain to miss the future."— John F. Kennedy

As I have travelled around the country visiting Lodges and engaging with Brethren, I have been deeply encouraged by the positive attitude and enthusiasm that permeate Freemasonry in New Zealand. The recent growth in membership reflects the renewed spirit and dedication of our members and leaders and heralds a promising future for Freemasonry in New Zealand, one marked by unity, a willingness to accept change and one that clearly demonstrates your commitment as Freemasons to ensuring that Freemasonry in New Zealand prospers and thrives.

At the start of 2023, we embarked on a journey to reinvigorate Freemasonry in New Zealand and to align its governance and operational structures with the needs of an organisation of just under 5,000 members. At our Special Communication in November of last year, you, the members, fully endorsed all the recommendations of the All of Governance Review Group. Since then, the Board and the Grand Lodge Trustees have been diligently working through the necessary changes to transition to the proposed new structure. The final implementation will take place at the 2024 Annual Communication with the appointment of the combined Board and Grand Lodge Trustees.

As members you supported the return to an Annual Communication and you supported the various changes that were made to the Masonic Difference and Offence process, all of which will make the management of the Craft that much simpler going forward.

We have implemented significant changes to the management of the various charities that sit under the oversight of the Grand Lodge Trustees. These charities are now all managed by the Charities Management Committee, chaired by the Grand Almoner. This new structure provides us with greater flexibility when allocating funding for projects and supporting those in need.

And consultation is presently underway with the Masonic Structure and Operational Review Working Group who are due to report back with

their recommendations at this year's Annual Communication.

None of this progress would have been possible without the dedication of the Brethren who have generously given of their time and expertise, and I would like to take this opportunity to recognise and sincerely thank each of them for their invaluable contribution to the betterment of the craft.

At our Special Communication, we marked the retirement of RW Bro Mike Cadman PGW as Grand Treasurer, following six years of outstanding service to the Craft. At the beginning of the year our Deputy Grand Master RW Bro Pat Cooney resigned for personal reasons, and it was thus my pleasure to appoint RW Bro Paul Chappel as Deputy Grand Master for the balance of my term. And in May, we were saddened by the passing of our Grand Registrar, RW Bro Noel King PGW, and we acknowledge and deeply appreciate all that he did for the Craft during his tenure as Grand Registrar.

I also wish to recognize the dedication and assistance provided by our Grand Secretary, RW Bro Duane Williams PGW OBE. His commitment exceeds the usual expectations of a Grand Secretary, and I extend my thanks and appreciation to our Executive Director W Bro Andrew Cowie and our National Office team – Debbie, Jacky, Rosalind and Bianca.

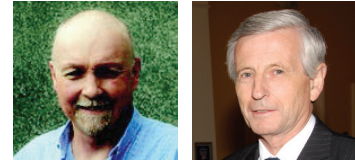
Finally, last year we embarked on a transformative journey for the Craft, and as I prepare this report, we find ourselves halfway through this significant endeavour. None of this progress would have been possible without the unwavering support of our members and our Masonic family, our partners.

To each of you, I extend my deepest gratitude for your support and the warm hospitality extended to Penny and myself on our various visits around the country. Your dedication and commitment have been instrumental in driving this transformation forward. We eagerly anticipate sharing the remainder of our term with you, and our continuing to work together towards a brighter future for Freemasonry in New Zealand.

A handwritten signature in black ink, appearing to read "Jim Watt". The signature is fluid and cursive, with a long, sweeping underline.

MW Bro Jim Watt, Grand Master

Review of Progress



Report from the Board Chairs 2024, July 2023 – June 2024

November 2023 was a significant milestone for our organisation, when the recommendations of the All of Governance Review were adopted at the Special Communication in Wellington. This resulted in a transitional Board of Directors comprising the previous directors and the Grand Lodge Trustees. The larger team of 10, (after the unfortunate death of the Grand Registrar and the resignation of the Deputy Grand Master), have worked collegially together to continue the mission previously articulated.

As our Grand Master has mentioned in his Annual Report the transitional Board will be replaced at the forthcoming Annual Communication by new Grand Lodge Trustees who will also constitute the new seven-member Board of Directors. Recognising the two unique roles, they will operate as both a Board of Directors and Board of Trustees with separate Chairs, like the last 12 months.

In 2023, the Board embarked on a mission to improve efficiency, working tirelessly on initiatives that will significantly impact on the future of our organisation. Particularly the vision to create a brighter and more sustainable future for Freemasons New Zealand.

There are still challenges facing the organisation that cannot be ignored, but with every challenge there is opportunity. As previously enunciated, these involve reducing costs whilst driving greater efficiencies and more effective systems and processes, addressing engagement of brethren across the country through improved communication and providing value through offerings to our members and the Lodges that meet the challenges they face.

We had several aspirations for the past year, many of which we continue to pursue.

Elevating Efficiency and Service

We have continued to target 'financial efficiency' for Freemasons NZ. The national office team have been closely looking at all costs to reduce expenses while upholding our commitment to providing exceptional service to our members and the charitable causes we support.

Revitalising Systems and Processes

Due diligence was undertaken on enhancing our membership database and overall user experience. Acting on options presented by the Technology Working Group, instead of replacing the membership database, the existing database security was strengthened and the Board approved the launch of our digital app, Masonica. We are indebted to RW Russell Pratt PDivGM and his team for this initiative.

Embedding the All of Governance Recommendations

The AoG Review made a number of recommendations to ensure the effectiveness of governance of our organisation. The Board has been focussed on realising these. The framework of committees is now in place, with particularly the Audit & Risk, Property & Insurance and Membership & Growth committees undertaking some great work to address the challenges previously mentioned.

Strengthening Communication

As we noted in 2023 maintaining good relationships with Lodges is paramount. Our goal is to keep every member abreast of crucial decisions, maintaining an environment of trust, clarity, and understanding. The Board is committed to regular communication with our members. The new Masonic app. will greatly assist with this.

Protecting our Assets

Our Grand lodge Trustees have an important role overseeing our assets across the organisation. This last year saw the transfer from the GL Trustees of their responsibilities for Charity funding of the Potter, Lawson Smith and Rankin trusts, to the Charities Management Committee. A big job to hand over and for the Committee to assume control. The year has also seen significant matters in regard to property being addressed, as well as a keener focus on the various Masonic Trusts under their purview. Similarly, all trustees of masonic property have significant

responsibilities and much effort has occurred to educate trustees around New Zealand on their roles. With various Masonic trusts having well over half a billion dollars in value this is important to get right.

Celebrating Leadership

While we acknowledged W Bro Andrew Cowie as our new Executive Director in the 2023 report his arrival occurred in this reporting period. Andrew has hit the ground running using his extensive leadership and management experience to great success. The reorganisation of the staff roles at National Office, the significant review of expenditure, and launch of the EV Charger trial on Masonic property just some of his significant successes during the period. He and his team at National Office continue to work for the betterment of all Masons.

A Salute to Past Contributions

The Grand Master noted changes in several key roles in his report. First, he noted RW Bro Mike Cadman PGW retired as Grand Treasurer in November 2023. In that role he was a Director of the Board for six years, an amazing contribution to the Board and craft. The Grand Master also noted the passing of our Grand Registrar, RW Bro Noel King PGW. In that role he was a Director of the Board for well over four years [check]. The Board owes both Mike and Noel a huge debt of gratitude for their wise counsel over

those years. Similarly, the Grand Master noted the resignation of RW Bro Pat Cooney as Deputy Grand Master. Pat had been on the Board for the previous 12 plus months and had led the All of Governance Review. We thank him for his significant contribution.

There are also four of the current Board team not seeking reappointment. They include RW Bro Steve Salmon PDepGM and RW Bro Eddie Eeles PDepGM, both of whom have been Grand Lodge Trustees since November 2019 and directors for the last 12 months. Also, VW Bro Michael Wooding PDistGM who started as Divisional Appointee for Southern and our Grand Treasurer, VW Bro Graham Law, whose position on the Board has been disestablished. We thank these brethren for their significant contribution to the two Boards during the period. While no longer a director, our Grand Treasurer will continue to provide his excellent advice to the Board going forward.

In summary, the members of the two Boards are committed to continuing their focus on improved assistance to Lodges, reducing costs, prudent management of our resources and improving communication channels. We wish to thank the other members of the Board and Trustees who have committed their time to making Freemasons New Zealand a better organisation. More importantly we thank all Freemasons contributing to the ONE TEAM for their enthusiasm in furthering Freemasonry and the role we play in society.



VW Bro Warwick Bell PDistGM
Chair Board of Directors



RW Bro Neville Patrick PDepGM
Chair Board of Trustees

Our Organisation

The Grand Lodge of Antient, Free and Accepted Masons of New Zealand is an unincorporated Society trading under the name of Freemasons New Zealand. Its 4,700 brethren are members of 173 Lodges across New Zealand. Each Lodge operates under a charter issued by The Grand Lodge. The assets of The Grand Lodge are held in trust by the Grand Lodge Trustees under an act of parliament. These assets include the proceeds from the sale of Lodges held in the Masonic Building Fund to be used for the acquiring and preserving of buildings or land. The Grand Lodge has established a separate registered charity CC46016, with its own trust deed. It's known as The Freemasons Charity and is devoted solely to charity within New Zealand.

A brief history

Freemasonry was established officially when the first Grand Lodge was formed in 1717 in England. In reality, it is much older than that, dating back to late 13th-century stonemasons' guilds.

In 1842, Freemasonry came to New Zealand with Lodges from the English, Irish and Scottish Constitutions.

The Grand Lodge of New Zealand was formed in 1890. As of 30 June 2024, there are 173 Lodges in New Zealand, from Kaitia to the Bluff, with a total of 4,700 members.

Our vision

To add value to society by supporting good men, their families and their communities.

The principal aim of Freemasonry is the promotion of universal and lasting happiness of all people.

Our principles

Freemasonry is founded upon the principles of tolerance and acceptance, care, kindness, honesty and trust.

For every man who aspires to be a better person, Freemasonry helps you develop the knowledge and skills to be the best you can be – through a unique mix of ceremony, fresh thinking and good works in an enjoyable and supportive environment, because only Freemasonry uses long-proven principles that empower you to unlock your full potential, for a better future.

Our structure and governance

Grand Master

Our ceremonial head is responsible for the overall administration of The Grand Lodge of New Zealand.

Board of Directors

8 appointed members look after The Grand Lodge of New Zealand (governance and policy) between Communications.

Grand Lodge Trustees

Up to 6 members are nominated by the Board of Directors and elected at the Communication. They hold the assets of The Grand Lodge of New Zealand on behalf of its members, monitor investments and administer the Potter, Rankin and Lawson-Smith masonic charitable trusts.

Audit & Risk Committee

An independent committee of the Board of Directors that oversees and advises on financial and other risks. They ensure that The Grand Lodge of New Zealand properly manages its risk and complies with its statutory obligations in New Zealand.

Freemasons Charity Management Committee

An independent committee, established under the Charitable Trust Deed, to administer and manage The Freemasons Charity. It oversees the prudent management of the Trust's investments. It is made up of the Grand Almoner, two appointed members and one person seconded by the Board of Directors.

Changes to governance arrangements in the 2023/24 year

As indicated by the incoming Grand Master, the organisation set about conducting an All of Governance (AoG) Review to ensure that it was fit for purpose and the future.

The AoG review group presented the recommendations at the Special Communication in November 2023 at the Wellesley Hotel in Wellington.

This meant that for the period from November 2023 to November 2024 there is an interim governance arrangement in place whereby the Board and the Trustees meet together, embed the arrangements during the transition and will elect the permanent members of the Board and Trustees in November 2024.

National Office

The Executive Director and team of five provide Membership Services, including Lodge, membership and administration support.

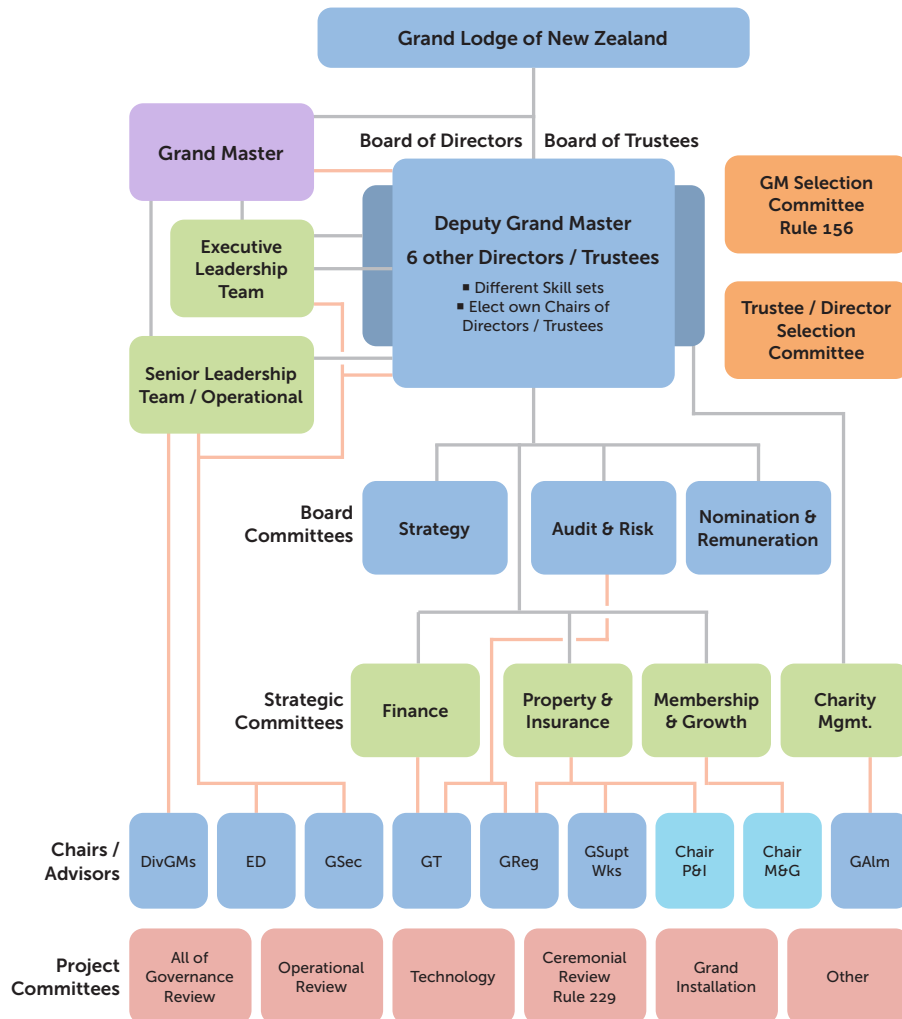
They provide support to The Freemasons Charity and Charitable Trust.

Our National Office promotes Freemasonry through our channels including our Website, Social Media and quarterly Magazine.

The National Office also works with external specialists to deliver our Strategic Plan and key projects.



Freemasons New Zealand Proposed Governance Map



Meet the Board

Directors as of 30 June 2024



Warwick Bell, Chair

Warwick is a Registered Architect and Company Director. He has extensive Board governance and strategic leadership experience.

Including NZQA, NZ Industry Training Federation and as Chair of the NZ Registered Architects Board and Chair of Trustees NZ Scout Youth Foundation. A Freemason since 1989, Warwick is a Past District GM and has held other appointments.



Paul Chappel, Deputy Grand Master

Upon appointment to the position of Deputy Grand Master in 29 Jan

2024, Paul vacated the role of Chair of the Board of Directors. He is also the Past District Grand Master for the Counties-Hauraki District, and he also brings a rich skillset from 27 years in the transport sector and owning a commercial buildings company. His leadership spans 13 years with the National Road Carriers, serving as Vice-President, President, and later Chairman of its parent group.



Graham Law, Grand Treasurer

Graham is currently the Chief Financial & Corporate Officer at NZX

Limited. He has considerable experience working across the financial and professional service sectors in New Zealand and the United Kingdom. Graham previously worked in Managing Director and Chief Financial Officer roles, and brings expertise in strategic leadership, corporate governance, and risk and financial management.



David Piper

David has been a Freemason since 2005 and held several positions, including four terms as Master of Lodge Herne Bay United. He was a

District Grand Master for Auckland from 2019-2022 and was appointed to the Board as the Northern Appointee in November 2022 and is also the Chair of the Risk and Audit Committee. Professionally, he has worked in human resources for over 25 years and more recently has led the HR function at Bridgestone NZ for the last 10 years, where his people and change management skills have greatly assisted the Board.



Michael Wooding

Michael is the Southern Division Representative to the Board of General Purposes. Initiated into Freemasonry in 2003, Michael is

a member of The Avon Shirley Lodge No. 185 in Christchurch and The Havelock Lodge No. 104 in Blenheim. He is a Past District Grand Master and lives and works in Canterbury as an Air Traffic Controller. He is married to Lesley, and they have two children, Tom and Bronte.

Board changes during the reporting year



Jim Watt, Grand Master (Board member until Nov 2023 now an invitee)

Jim brings a broad range of skills gained from 40-plus

years of managing his own event management and hospitality business. He also has a sound knowledge of our Ceremonial Rules and the Book of Constitution.



Pat Cooney, Deputy Grand Master (resigned from Freemasonry 23 Jan 2024)

After an extensive central and local government work history, Pat and his wife Carolyn successfully operated a retail business in Alexandra for 20 years, with their eldest daughter and her husband taking over the business in 2019 after managing it for a number of years. Pat also had eight years of work experience in a chartered accountancy business before retiring in 2020. Governance experience includes being President of the Otago Southland Employers Association, Board member of the then NZ Employers Federation, New Zealand Curling Association, New Zealand Rugby Referees Association, and Catholic Parish Council, as well as local and regional sports club and Lodge roles.



Noel King Grand Registrar (passed away 28 April 2024)

A fourth-generation NZ Freemason, Noel was a Past Master of Mangere Lodge 330 (2004) and a foundation member of Lodge Kauri 474 and Lodge Matariki 476. He was a director of investigations and security companies and a member of the NZ Security Association. Noel qualified with a BBS in accounting and an LLB as a lawyer. He has practised law as a barrister. Noel's unexpected passing is recognised here with the experience and support he provided to the Board during his period of service.

Meet the Trustees

Grand Lodge Trustees and Directors

Neville Patrick, Chair of the Grand Lodge Trustees

Neville Patrick is currently the Chair of the Grand Lodge Trustees and is part of the Executive Leadership Team. Having served in various offices from local ceremonial, national ceremonial and GL Board duties from 2002 through to the present time. During his working life Neville has occupied senior roles in the NZ Defence Force, senior HR roles and Line management in contracting companies and general management positions in Defence/ Civilian contracting. With these various positions, Neville brings a wealth of knowledge in people management, risk management, ISO auditing, Leadership and Employment relations.

Graham Wrigley, Grand Lodge Trustee

Graham served as Grand Master in 2019-2022 after which he was appointed as a Grand Lodge Trustee. He has extensive experience in the governance of Freemasonry, having served as a Board member, President of the Board, Deputy Grand Master and then as Grand Master. Outside of Freemasonry, Graham had an extensive New Zealand and international senior Fire Service career for 32 years followed by 25 years with the NZ Red Cross.

Edwin Eeles, JP, Grand Lodge Trustee

Edwin Eeles is currently a Grand Lodge Trustee. He is a Registered Electrical Inspector and was appointed to the Electrical Registration Board, where he served for six years and was elected Presiding Member for the last three years. His management skills involved managing his electrical contracting business for over 45 years before selling the business and retiring. He has served on several non-profit trusts and has been a 'Justice of the Peace' since 2010. He is the Chair of the Auckland Masonic Centre. He is a current member of 'The Ara Lodge No.1' (initiated in 1984), 'Lodge North Harbour No. 182' and 'United Masters No.167'. He has held several Grand Officer positions including District Grand Master, Divisional Grand Master and was appointed Past Deputy Grand Master in 2016

Stephen Salmon, Grand Lodge Trustee

Steve is the Director of a painting contracting company and has been involved within the painting industry for over 50 years. Steve is now semi-retired, with the painting company now managed by his children. Steve has been a Freemason for 40 years and was promoted to PDepGM in 2016. He remains an active member of Hutt Valley Lodge No 176.

Donald Seath, Grand Lodge Trustee

Don Seath is currently a Grand Lodge Trustee and has served in various Lodge and Grand Lodge offices over a period of 53 years. During his working life as a dairy farmer he was elected to the Board of the NZ Co-op Dairy Co. and several dairy industry and agriculture related companies during a period of rapid change. He is a Chartered Member of the NZ Institute of Directors and has applied his governance training to assist Lodges and his District with strategic planning. This knowledge and experience assisted several not-for-profit organisations in re-structuring, reviewing constitutions and amalgamations. He is a member of Lodge Waikato No.475 and Lodge Copernicus No.505.

Attendees

Duane Williams MBE, JP, Grand Secretary

Duane has been a Freemason for nearly 40 years in Papua New Guinea and New Zealand. Professionally, he was an International Banker for most of that time. He has been a Past District Grand Master for Kapiti-Wellington District 2008-10, Grand Secretary since 2018 and continues with several other duties within the National Office, including Manager Operations, Editor of New Zealand Freemason magazine, websites and social media.

Andrew Cowie, Executive Director Nov 23 onwards

Andrew joined as Freemasons New Zealand as Executive Director in November 2023 following a number of roles in the private and public sectors of New Zealand and the UK. He was initiated into Freemasonry in 2011 at Waihenga St Marks Lodge No 37 in Martinborough. He has attended many lodges overseas where he was also a member of the United Grand Lodge of England East Sheen No 4172 whilst living there.

Mark Cassidy Executive Director July 23-Nov 23.

Originally from the UK, where he was a Lawyer, Mark has held senior positions at Public Trust, Wellington Community Trust, Mary Potter Hospice, and the Port Nicholson Rotary Club. He is interested in self-development, building relationships, and helping others. These are qualities that he brings to his role as Executive Director. Mark retired from the position in November 2023 having started in the role in November 2019.

Changes in the Board 1 July 2023 – 30 June 2024 explained

In November 2023 the Special Communication adopted a transitional arrangement that all existing Directors and Grand Lodge trustees (other than the Grand Master) would constitute the Board until November 2024.

The Grand Master was a member of the Board until November 2023 and now attends Board meetings as an invitee.

RW Bro Pat Cooney was a member of the Board until 23 Jan 2024 when he resigned as Deputy Grand Master and from Freemasonry.

VW Bro Noel King Grand Registrar passed away on 28 April 2023.

The three Divisional Appointee roles were disestablished in November 2023 with the appointees continuing as Directors in accordance with transitional arrangements.

Audit and Risk Committee

VW Bro David Piper (Chair)

VW Bro Graham Law

VW Bro Don Seath

VW Bro Darren Shadbolt

W Bro Andrew Cowie (Executive Director in attendance)

The Freemasons Charity Management Committee (TFCMC)

VW Bro Jeff Mear (Chair)

Amanda Chappel (Independent Member)

RW Bro Stephen Salmon

VW Bro Adrian Douglas

W Bro Nick Langley

W Bro Craig Ancell

The Freemasons Charity

2023–24 Report

The 2023–24 financial year saw the change in the governance of the Charities to align all activities under one committee and ensuring the continuing and equitable support for various charitable initiatives that align with our strategic priorities. Here are the key highlights:

Leadership Arrangements

VW Bro Jeff Mear is the appointed Chair of Charities Management Committee (CMC) and is supported by a team of six members including an independent and a Grand Lodge Trustee to ensure that the link between the Committee and the Trustees is maintained.

The five Trustees of Grand Lodge having been appointed at the 2022 Grand Communication continue are now part of the transition period whereby the directors and the trustees form a joint governance board for the organisation. This was a key recommendation from the All of Governance Review conducted in 2023. The appointees will remain in place until the Annual Communication in November 2024 confirms the new arrangements

National-Level Charitable Endeavours

Throughout the 2023-24 financial year, we maintained our steadfast commitment to supporting various national-level charitable initiatives. These included:

- Continued support for CAR-T Cell cancer research conducted by the Malaghan Institute of Medical Research.
- Continued sponsorship of the "Powering Potential" programme facilitated by the Royal Society of New Zealand. The programme involves 4-day workshops, mentored by scientists for Year 12-13 science students who excel in the subject. TFC has committed to continue funding this programme to 2024/25.
- Ongoing backing for the "Camp Purple Live" programme, a vital initiative by Crohn's and Colitis New Zealand.

- Sustained funding for Freemasons University Scholarships, a tradition extending over 46 years.
- Nurturing young talents through postgraduate Paediatrics and Child Health Fellowships in partnership with the University of Otago, spanning over three decades.
- Support for the Centre of Brain Research at the University of Auckland.
- Empowering Youth Search & Rescue initiatives.

Community Support Initiatives

Local Lodges and Districts continued to demonstrate robust support for community projects. These initiatives often involved local fundraising, supplemented by subsidy support from The Freemasons Charity.

Grand Master's Cyclone Relief Appeal

Following Cyclone Gabrielle in early 2023 brethren and Lodges across New Zealand embraced the Grand Master's Cyclone Relief Appeal, raising funds in response to the damage caused by the Cyclone in parts of the North Island. With the funds raised TFC and the Central Division worked alongside the Napier City Council to restore and upgrade Gleeson Park. The park is centrally located in the Napier City Council catchment area and will allow access to the park and upgraded equipment to children from multiple areas affected by the Cyclone Gabrielle disaster.

Special Olympics New Zealand Participation

Following the successful involvement in the rescheduled Freemasons Special Olympics National Summer Games to December 2022, The Freemasons Charity has engaged with the Special Olympics management to establish a funding model to support the volunteers and athletes in summer games years and well as the next Summer Games to be held in Christchurch in 2025. With the support of The Freemasons Charity, Freemasons New Zealand is set to be the Premiere Partner of SONZ Summer Games 2025.

Freemasons University Scholarships

Following the presentation of Freemasons University Scholarships in 2022 and 2023 at the Divisional level, it was a very welcome change to be presenting the Scholarships in the Executive Council Chamber and Grand Hall of NZ Parliament in May 2024.

There were 28 recipients of scholarships.

Benevolence and Almoning

Individual & Critical Needs Grants

TFC assisted 37 individuals by providing funding of **\$38,750** through Critical Needs grants, and a further **\$76,056** with 17 Individuals Assistance grants – totalling **\$114,806**.

Hospital Packs Granted

TFC granted **\$5,719** for Hospital Packs for patients staying in hospital.

Enhancing Our Communities

Lodge & District Projects

TFC supports local Lodge & District community projects by matching funds raised by the Lodge 1:1, a District project may qualify for 2:1 funding from TFC.

Over this period the Lodges supported 85 local and district community projects and raised a total of **\$205,875**.

TFC funded **\$256,579** towards Lodge & District Projects through matched funding.

The scheme in total funded **\$462,454** to charitable and not for profit organisations to support local communities throughout New Zealand.

Over the 2023/24 period...

Northern Division initiated 43 Lodge/District Projects and raised and contributed **\$97,872**.

The Freemasons Charity funded **\$135,842**.

Central Division initiated 28 Lodge/District Projects and raised and contributed **\$70,614**.

The Freemasons Charity funded **\$76,441**.

Southern Division initiated 14 Lodge/District Projects and raised and contributed **\$37,389**.

The Freemasons Charity funded **\$44,550**.

Camp Purple Live – Crohn's and Colitis NZ

TFC granted **\$20,000** in support of Camp Purple Live 2023 to assist young people living with Crohn's and Colitis to attend the camp.

Education and Personal Development

Freemasons University Scholarships

The Freemasons Charity funded a total of **\$194,000** to provide the 2024 Freemasons University and Postgraduate Scholarships to 28 students attending University in New Zealand. These scholarships are awarded annually.

Freemasons Orakei Scholarship

The Freemasons Charity, in conjunction with the Auckland Masonic Education Foundation Trust, funds **\$10,000** annually for a Postgraduate Scholarship awarded to a University of Auckland student of engineering or the natural or formal sciences.

Youth Search and Rescue (YSAR) Trust

TFC has reached the end of the 2021–24 Memorandum of Understanding with Youth Search and Rescue Trust (YSAR) to help support the training of young people and other community members through Search and Rescue, and Emergency



2024 Freemasons Orakei Scholarship Recipient Zak Quor.

Management Programmes focused on the skills required to save lives of lost and injured people.

The Freemasons Charity granted a total of **\$100,000** to YSAR over the course of the three-year MoU, with the last payment of \$25,000 being paid out in 2023/24.

NZ Registered Nurses Support Fund – The Masonic Villages Trust

The Freemasons Charity granted **\$50,000** to The Masonic Villages Trust to undertake an initial trial of a training and development programme provided for rest home nurses to achieve their NZ RN training and qualifications. The 2023 programme trial was a resounding success, funding eight (8) recipients to achieve their RN registration, training, and/or qualifications.

Supporting Innovative and Quality Medical Research

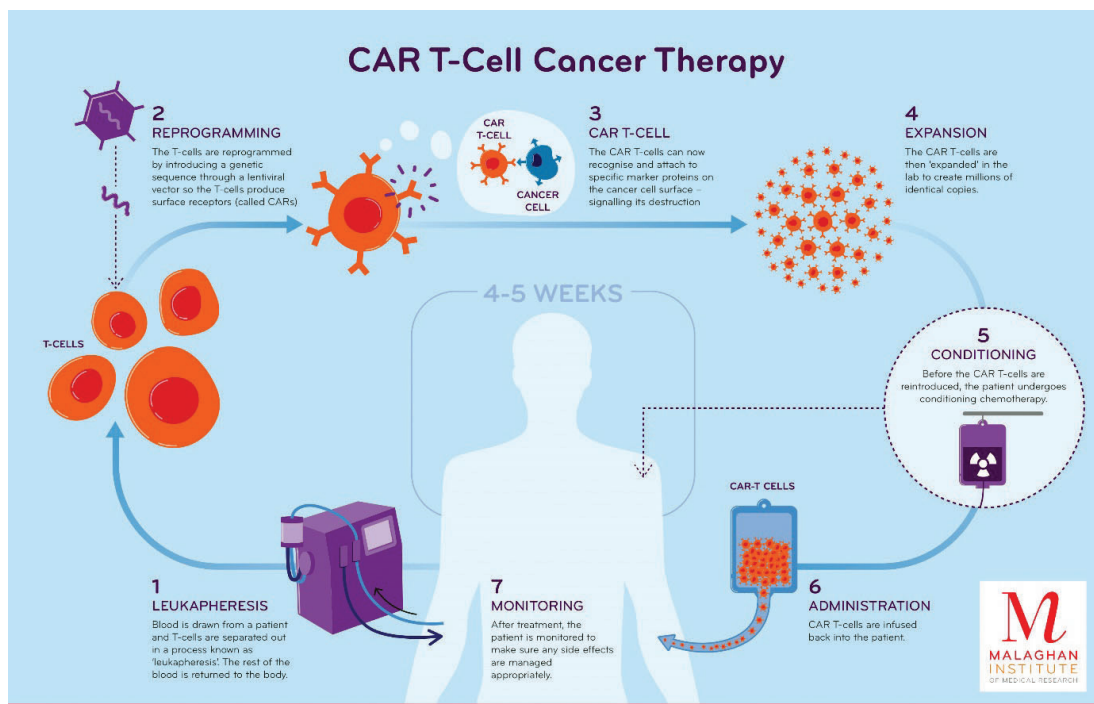
Medical and scientific research has been supported with long term collaborations with the University of Otago, and the Malaghan Institute.

Child Health and Paediatrics Fellowships

The Freemasons Charity granted a total of **\$188,598** to support Child Health and Paediatric research at the University of Otago. TFC contributes annually towards student tuition fees and to research programmes developing innovative studies in Paediatrics.

Malaghan Institute of Medical Research – CAR-T-Cell Research Programme

The Freemasons Charity has been a long-standing supporter of the Malaghan Institute and their innovative medical research. In 2023, TFC and Malaghan established another three-year partnership to provide funding of **\$200,000** annually until 2026.



Lodge and District Projects

Northern Division

Lodge Projects

Lodge Matariki No.476	Auckland Kindergarten Association
The Alpha Lodge No. 88	The Salvation Army New Zealand
The Ara Lodge No. 1	The Scout Association of New Zealand
Lodge of The Liberal Arts No. 500	Auckland Youth Orchestra Incorporated
The Tauranga Lodge No. 125	Wish For Fish Charitable Trust
Lodge Te Papa No. 316	Philips Search and Rescue Trust
Lodge Matariki No. 476	Alan Duff Charitable Foundation
Lodge Katikati No. 295	Loved 4 Life
Lodge Katikati No. 295	Rotary Club of Katikati Charitable Trust
Lodge Hatea No. 431	Hikurangi Friendship House Charitable Trust
The Tauranga Lodge No. 125	Aphasia New Zealand Charitable Trust
Lodge Whitianga No. 443	Mercury Bay Lions Club Charitable Trust
Lodge Orewa No. 370	The Girl Guides Association New Zealand Incorporated
The Belmont Albion No. 45	Glass Ceiling Arts Collective Limited
Lodge Howick No. 314	The Upside Downs Education Trust
Lodge Kororareka No. 304	Russell Sports Club Inc
Lodge Howick No. 314	The Howick Sailing Club
Wellsford Marsden Lodge No. 169	Loaves and Fishes Foodbank Wellsford
The Ara Lodge No. 1	Auckland Central Special School
Lodge Matariki No. 476	Manurewa Central School
Manukau Westmere Lodge No. 24	Camp Quality New Zealand
The Franklin Lodge No. 58	Glenbrook Vintage Railway
The Alpha Lodge No. 81	The Salvation Army New Zealand
Manukau Westmere Lodge No. 24	1st Mt Albert St Judes Scout Group
The Franklin Lodge No. 58	Waiuku College
The Franklin Lodge No. 58	Pukekohe High School
The Onehunga Lodge No. 168	1st Orakei Sea Scouts
Lodge Katikati No. 295	Lodge Calliope No. 252 (Samoa) – AEDs
Papakura Lodge No. 56	South Auckland Group Riding For The Disabled Association Inc
The United Lodge No. 340	Kerepehi Brass Band
The Te Aroha Lodge No. 52	Te Aroha And District Health Services Charitable Trust
Lodge Waitomo No. 469	Otorohanga Riding for the Disabled

District Projects

2 Auckland
7 Bay of Plenty
5 Counties-Hauraki
1 Northland
2 Auckland
5 Counties-Hauraki
2 Auckland
7 Bay of Plenty
6 Waikato
5 Counties-Hauraki
5 Counties-Hauraki

West Auckland Hospice
Teddies for Loving Care Appeal New Zealand
Teddies for Loving Care Appeal New Zealand
The Northland Emergency Services Trust
Special Olympics New Zealand
Franklin Hospice Charitable Trust
Camp Quality New Zealand
Western Bay of Plenty Ostomy Society
Lodge Tawhiri No. 166 – Still Born Boxes
The Middlemore Foundation
Blue Light Ventures Incorporated

Central Division

Lodge Projects

The Rawhiti Lodge No. 66
The Woburn Lodge No. 25
Lodge Rangitikei No. 38
Lodge Otaihape No. 142
United Lodge of Masterton No. 19
Lodge Te Puni No. 315
United Lodge of Masterton No. 19
The Coronation Lodge No. 127
Herbert Teagle-Taia Lodge No. 300
Waihenga St Marks Lodge No. 37
The Baden Powell Lodge No. 381
Lodge Zetland No. 312
Lodge Otaihape No. 142
The St Andrew Kilwinning Lodge No. 79
The Saint Andrews Lodge No. 32
The Manawatu Kilwinning Lodge No. 47
United Horowhenua Lodge No. 464
United Horowhenua Lodge No. 464
United Horowhenua Lodge No. 464
Lodge Otaihape No. 142

Community Patrols NZ Waipukurau & Dannevirke
CHB Food Bank
The Order of St John Taihape Area Committee
The Order of St John Taihape Area Committee
The Parkinson's New Zealand Charitable Trust
The Masonic Villages Trust
Heart Kids New Zealand Incorporated
Presbyterian Support (Northern)
He Huarahi Tamariki
Fareham Creative Space Trust
The Scout Youth Foundation
The Mother Aubert Home of Compassion Trust Board
The Order of St John Taihape Area Committee
New Zealand Police Whanganui
Mana College
Freemasons Willson Lewis Scholarship
Horowhenua District Health Transportation Trust
Riding for the Disabled Levin
Special Olympics NZ Horowhenua
Taihape Taekwondo Club

District Projects

15 Ruapehu	Movember Foundation New Zealand
17 Eastland Ruahine	National Relief Appeal - Napier City Council
19 Kapiti-Wellington	The Little Miracles Trust
19 Kapiti-Wellington	The Salvation Army New Zealand
21 Hutt Wairarapa	Upper Hutt Women's Centre Incorporated
14 Taranaki	Taranaki Lodges – Audio Aid
17 Eastland Ruahine	Institute of Registered Music Teachers of New Zealand
19 Kapiti-Wellington	Wellington Hospitals Foundation

Southern Division

Lodge Projects

The Waitohi Lodge No. 111	Coastguard Marlborough Incorporated
The Lodge of Remembrance No. 318	Southland Multiple Sclerosis Society Incorporated
Hercules Lodge No. 36	West Otago Health Medical Centre & Rest Home
Unity Lodge No. 271	Parafed Canterbury Incorporated

District Projects

23 Nelson-Marlborough-West Coast	The Scout Association of New Zealand
23 Nelson-Marlborough-West Coast	Teddies for Loving Care Appeal New Zealand
25 Canterbury	Soldiers, Sailors & Airmens Association of New Zealand
30 Otago	Dunedin Night Shelter Trust
30 Otago	Dunedin Masonic Bowls
30 Otago	Ward 7A Respiratory Ward Dunedin Hospital
23 Nelson-Marlborough-West Coast	Whakatu Group Riding for the Disabled Incorporated
23 Nelson-Marlborough-West Coast	Iron Duke Sea Scouts
25 Canterbury	Christchurch BMX Club
25 Canterbury	The Scout Association of New Zealand

Our membership is stable

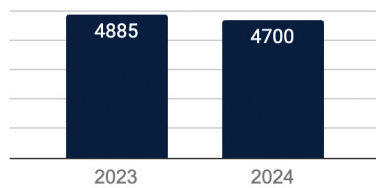
Our membership at a glance

Our total membership has reached a point of stability, despite the reporting numbers below showing a decline of 3.7%. This is due to the number of individuals seeking to join the organisation but not yet processed through at year end not being able to be recorded in this reporting year. Resignations and

deaths remain consistent, though too many younger brethren are resigning. On a positive note, enquiries from potential members have increased from 250 to 275, and by far the largest number of new initiates are under the age of 40 years of age.

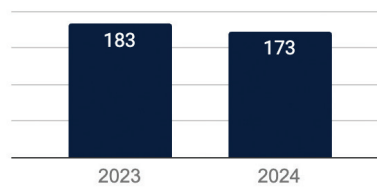
Total membership as at 30 June

Change: -185 (-3.7%)



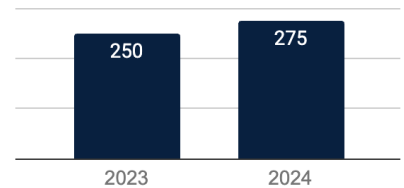
Lodges as at 30 June

Change: -10 (-5.4%)

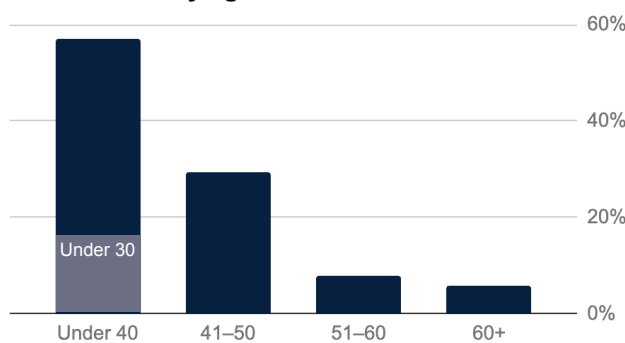


Propositions to join

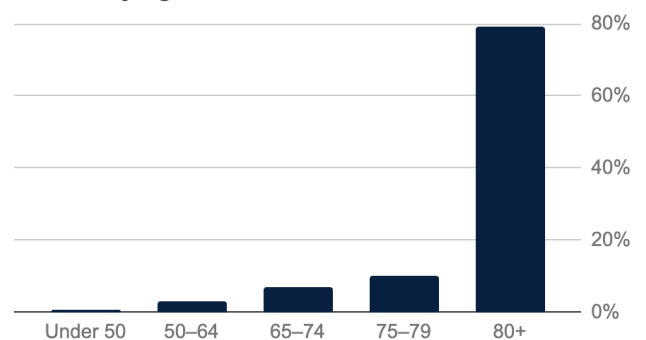
Change: +25 (+10%)



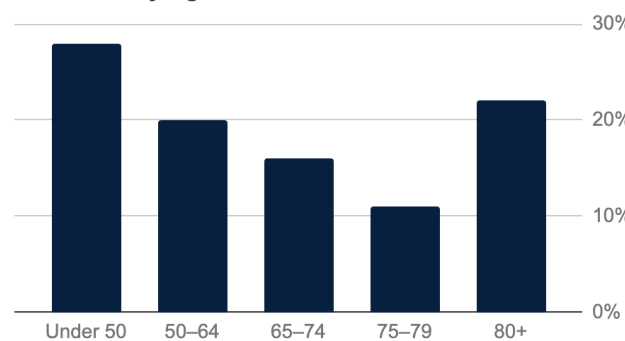
New initiates by age



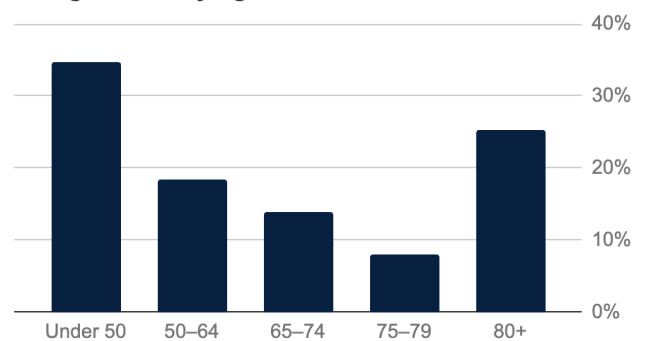
Deaths by age



Members by age



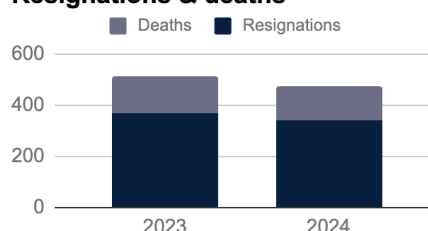
Resignations by age



Initiates & transfers



Resignations & deaths



Financial snapshot



ENGAGED
BRETHREN

INCLUSIVE • INVOLVING • ENJOYABLE

ONE VISION GOAL TEAM
FREEMASONS | BUILDING OUR FUTURE



GROWING
MEMBERSHIP

RELEVANT • VISIBLE • AUTHENTIC

ONE VISION GOAL TEAM
FREEMASONS | BUILDING OUR FUTURE



THRIVING
LODGES

SUSTAINABLE • WELCOMING • FUTURE FOCUS

ONE VISION GOAL TEAM
FREEMASONS | BUILDING OUR FUTURE

Freemasons NZ finances

Financial Snapshot for the year ended 30 June 2024

	2024 General Fund \$	2024 Building Fund \$	2024 Total \$	2023 General Fund \$	2023 Building Fund \$	2023 Total \$
Income and Expenses						
Operating Income						
Capitation Fees	456,632	-	456,632	448,403	-	448,403
Other Income (including Administrative Services)	383,800	12,594	396,394	899,892	-	899,892
Member Contributions (net)	-	1,018,402	1,018,402	-	208,247	208,247
Building Fund Loans Interest and Rental Income	-	288,215	288,215	-	379,512	379,512
Total Operating Income	840,432	1,319,211	2,159,643	1,348,295	587,759	1,936,054
Operating Expenses						
National Office	788,001	-	788,001	1,214,848	-	1,214,848
Grand Lodge	189,073	-	189,073	405,598	-	405,598
Strategic Initiatives	39,705	-	39,705	103,894	-	103,894
Building Fund and Property Rental Expenses	-	78,202	78,202	-	106,998	106,998
Total Operating Expenses	1,016,779	78,202	1,094,981	1,724,340	106,998	1,831,338
Operating surplus/(deficit) before tax	(176,347)	1,241,009	1,064,662	(376,045)	480,761	104,716
Interest Received	165,985	18,007	183,992	110,323	2,243	112,566
Brokerage Commission Received	272,622	-	272,622	271,792	-	271,792
Surplus/(deficit) before tax	262,260	1,259,016	1,521,276	6,070	483,004	489,074
Taxation	60,827	1,644	62,471	48,699	475	49,174
Surplus/(Deficit) for the year	201,433	1,257,372	1,458,805	(42,629)	482,529	439,900

Commentary

Freemason New Zealand's general operating activities (i.e. the General Fund) are kept separate to the building operating activities (i.e. the Building Fund).

The **General Fund's** key sources of operating income are capitation fees and charging for administration services performed for various masonic charities and trusts. The General Fund's main operating costs are National Office costs (including staff, IT, administration costs, rent, general insurance etc) and Grand Lodge (including governance costs, ceremonial, annual

communication and strategic initiatives costs). The General Fund runs at an operating loss before non-operating income, which relates to bank interest and commissions from Heartland Bank deposit scheme.

The **Building Fund** charges interest on loans, rents on properties and receives lodge contributions relating to buildings. The Building funds operating expenses are mainly administration fees, property rental costs and EV charger project costs. Resulting in the Building Fund having a surplus in the current year.

Financial Snapshot as at 30 June 2024

	2024 General Fund \$	2024 Building Fund \$	2024 Total \$	2023 General Fund \$	2023 Building Fund \$	2023 Total \$
Net Assets						
Current Assets						
Bank Accounts	3,099,553	1,859,690	4,959,243	2,788,484	164,957	2,953,441
Other Current Assets	95,592	(10,803)	84,790	244,811	214,129	458,940
Total Current Assets	3,195,145	1,848,888	5,044,033	3,033,295	379,086	3,412,381
Non Current Assets						
Building Fund Investments	-	7,960,182	7,960,182	-	7,513,731	7,513,731
Property, Plant & Equipment	126,690	33,901	160,591	132,451	-	132,451
Total Non Current Assets	126,690	7,994,083	8,120,773	132,451	7,513,731	7,646,182
Total Assets	3,321,835	9,842,971	13,164,806	3,165,746	7,892,817	11,058,563
Current Liabilities	146,944	426,545	573,489	192,764	900	193,664
Net Assets	3,174,891	9,416,426	12,591,317	2,972,982	7,891,917	10,864,900

Commentary

Freemason New Zealand's General Fund's net assets are kept separate to the Building Fund's net assets.

The General Fund's operating assets are predominantly in bank balances and deposits.

The Building Fund's investments are in property investments and loans.

Freemasons Charities finances

Financial Snapshot for the year ended 30 June 2024

	2024 Freemasons Charity \$	2024 Potter Masonic Trust \$	2024 Lawson-Smith Education Trust \$	2024 Hugh McDougall Rankin Ed. Trust \$	2024 Total \$
Income and Expenses					
Income					
Investment Income (realised and unrealised)	4,292,482	5,129,652	245,224	274,074	9,941,431
Bequests and Donations	47,825	2,617	-	-	50,442
Total Income	4,340,307	5,132,269	245,224	274,074	9,991,873
Expenses					
Grants, donations and related expenses	1,274,227	1,319,334	55,141	75,287	2,723,990
Other expenses	325,283	296,452	17,643	20,842	660,220
Total Expenses	1,599,511	1,615,786	72,784	96,129	3,384,209
Surplus for the year	2,740,796	3,516,483	172,440	177,945	6,607,664

Commentary

The Freemasons charities all had strong investment returns in 2024. This reflects the long-term investment strategy which matches our long term charitable objectives. The investment income is net of investment management and monitoring costs (including imputation credits not claimed).

Grants, donations and related expenses account for 80% of the charities expenditure. Other expenses includes the administration services fees charged by Freemasons New Zealand National Office.

	2024 Freemasons Charity \$	2024 Potter Masonic Trust \$	2024 Lawson-Smith Education Trust \$	2024 Hugh McDougall Rankin Ed. Trust \$	2024 Total \$
Net Assets					
Investments (current and non-current)	40,490,158	38,170,694	2,140,709	2,524,564	83,326,126
Current Assets (including bank balances)	77,905	28,119	2,584	24,277	132,885
Current Liabilities (accounts payable and accruals)	(60,142)	(13,225)	(3,864)	(10,864)	(88,095)
Net Assets	40,507,921	38,185,588	2,139,429	2,537,977	83,370,915

Commentary

Investments are independently managed by JB Were under a SIPO (Statement of Investment Policy & Objectives) for each charity.

2023	2023	2023	2023	2023
Freemasons	Potter	Lawson-Smith	Hugh McDougall	
Charity	Masonic Trust	Education Trust	Rankin Ed. Trust	Total
\$	\$	\$	\$	\$
4,230,755	3,610,238	219,778	266,148	8,326,918
49,218	3,583	-	-	52,801
4,279,973	3,613,821	219,778	266,148	8,379,719
1,448,546	754,513	48,103	70,641	2,321,802
295,332	263,991	16,332	19,102	594,757
1,743,877	1,018,504	64,435	89,743	2,916,559
2,536,095	2,595,317	155,343	176,405	5,463,160

2023	2023	2023	2023	2023
Freemasons	Potter	Lawson-Smith	Hugh McDougall	
Charity	Masonic Trust	Education Trust	Rankin Ed. Trust	Total
\$	\$	\$	\$	\$
37,508,238	34,737,727	1,959,190	2,341,418	76,546,573
394,310	43,914	14,398	25,293	477,915
(135,423)	(112,537)	(6,598)	(6,680)	(261,238)
37,767,125	34,669,104	1,966,989	2,360,032	76,763,250

